

SGM den 30 nov. 2014 WSO Rapport

Mit arbejde i WSO består af tre dele, dels som Danmarks repræsentant i den WSO, dels som formand for den Europæiske ACA komite WSO, dels som bestyrelsesmedlem/ betroet tjener i WSO.

På vores ABC i København 2013, havde østeuropæerne et ønske om et konvent en gang i 2014. Gunta og hendes ACA gruppe udsendte en invitation til at deltage i deres konvent en gang i foråret. Jeg blev inviteret til at være hoved speaker, men samtidig til at fortælle om WSO og vores arbejde med at sprede ACA budskab til de voksne børn der stadig lider.

Det blev hurtigt klart for mig, at oversættelser er en betingelse for at kunne tiltrække medlemmer til fællesskabet, et andet behov var en mulighed for at kunne kommunikere med hinanden på et mere professionelt niveau via en telekonference, og med disse oplysninger tog jeg til Nashville, til strategisk planlægningsmøde for at lægge en strategi og arbejdsplan over de behov, der er i Europa.

Referatet fra Riga ligger i sin oprindelige form på engelsk.

WSO var i Nashville fra den 12 til den 17 nov. Vi arbejdede med vores strategiske planlægning for at opfylde de kortsigtede og langsigtede mål som fællesskabet har lagt for os på sidste ABC i Chicago. Men også for at forme tydelige mål for vores globale fælleskab, så vi, når vi ikke længere sidder i bestyrelsen, kan overdrage vores arbejde med fuld arbejdsbeskrivelse til et fælleskab der stadigt vokser. Et af de store spørgsmål jeg havde med, er fragten på bøgerne til Europa. Dette er en lang og trættende diskussion om revery på bøgerne, hvordan tjener WSO sine penge for at kunne bringe budskabet videre til andre lande. Martin fra UK og Jeg, holder strengt på, at vi vil trykke vore bøger på lisens her i EU. Dette bliver nu undersøgt, i forhold til print on demand.

Vi har ikke flere bøger på lager i USA, i den anledning ringede jeg til Henrik/ Jan Fra bogsalg, der er pt omkring 150 røde bøger, og 120 gule hæfter, Dette rækker til ca to måneder, så jeg forudser, at vi får et problem, som vi bliver nødt til at melde ud til grupperne.

På lang sigt vil Print on demand gøre det muligt, ikke at skulle have et hovedkontor i EU, fordi hvert enkelt land har mulighed og tilgang til deres litteratur. Der arbejdes videre med flere modeller.

Robin R. bliver fastansat som litteratur produktions assistent, den helt rigtige titel er ikke fundet endnu. Robin er uddannet i at lave bøger, layouts, fotografi, bog binding, forhandling med trykkerier om det bedste produkt til den bedste pris. Hun har arbejdet med oversættelser i mange år. (Rent teknisk) Hun er et meget stort og højt kvalificeret bud på hjælp til den internationale oversættelses komite. Man har i dag, det der kaldes SMART oversættelse, dvs, at man mader en computer med oversættelser, og den husker, hvordan et ord er blevet brugt - en meget udvidet udgave af google oversæt. Dette kan bruges som et første stadi i en oversættelse af litteraturen i flere lande, hvor engelsk ikke er almindeligt. Og Vi kører et forsøg lige om lidt, Robin og jeg. Robin bliver ansat fast fra 1 januar 2015, hun har tidligere været konsulent. Hun arbejder tæt med de lokale oversættelses komiteer i respektive lande.

Jeg havde en lang snak med Robin om vores oversættelse, og hun fortalte, at vores kontrakt indbefatter Ophavsretten og overskridelse af denne. Jeg spurgte, om vores bog ville blive gen-oversat til engelsk, hvortil hun svarede, at det har WSO ikke resurser til.

Kontrakten beror på tillid til at vi, i Danmark, oversætter deres bog rigtigt, og at der kun bliver foretaget ca 5 stikprøver, for at sikre at bogen, Teksten/begreberne har den samme opbygning i vores danske bog. Altså, at bogen har det samme lay out, og at oversættelsen er i overensstemmelse med, hvad der står i den amerikanske udgave. De blander sig altså ikke i vores gengivelse af teksten med specifikke ord. Her ligger ansvaret hos os.

Nedenstående er referater fra Riga og Nashville, TE fra vores F2F møde, disse er på engelsk, da det er en del af mit arbejde for WSO at skrive månedlige rapporter, og al kommunikation foregår på engelsk.

### Riga Convention Latvia from the 26th. to the 28th. of September Minutes

Countries participating at the Riga Convention: Russia, Finland, Estonia, Latvia, Lithuania, Poland, Denmark, UK, USA

We especially would like to thank Gunta for her phenomenal efforts in making the whole event happen.

#### Friday

18:00 - 21:00 (45 participants)

Gunta from Latvia welcomed us and told us what her thoughts and hopes were for this convention. Another member from the Latvian group lead the meeting by reading the Problem, sending the steps around in three different languages; Latvian, Russian and English. The topic of the meeting

was my (ACA) story. The meeting lasted for three hours with a break in the middle. There were lots of coffee, Tea, beverages, cookies and fruits. The ambiance was safe, calm and heartwarming. There were no doubt we were all ACA's. The stories were translated from english into Russian and vise versa. We read the solution. And closed with the serenity prayer in Latvian. Three hours later I was full tired and in a very good mood.

#### Saturday

10:00 - 15:00 (40 - 50 participants)

Discussion meeting (business meeting) Liisa and I changed parts I was supposed to start but there were misunderstandings. I would like to show them our WSO webpage, the new one and the old one. But needed to get a projector. Gunta went to get one. But it was too old for my Mac.

So Liisa from Finland lead the first part of the meeting. She started by wanting us to hum our own sound holding each others hands. She then decided that we each had a minute to tell our thoughts and ideas. When asked if we could make the timeframe bigger because of the translations difficulties. The answer was no. some of the topics were;

- Cooperation between countries
- Email newsletter / Google groups
- Skype meeting exchanging ideas
- Email groups
- Discussion forum.on the internet

- Common goal when carrying the message • Problems of translation
- Structure building the fellowship.

The second part of the meeting I talked about;

- Translation; how to do it right
- Infringement/copyrights; WSO owns the translations
- How to work the website; how to find meetings, Phone meetings, Skype meetings. • How to find the Repository and all the reports
- Telling what the money from the 7th tradition and the sale of literature is used for.

Many had the understanding that WSO was a business making money for the sake of making money and did not understand why they couldn't just give out the translation for free.

It was a long discussion but I think I got through by explaining what the money was use for, and how important it is to make a revenue to be able to carry the message to those who need it.

I promised we would get a Skype meeting once a month, Ray (U.K) is helping me setting it up.

I also talked about keeping the program simple and not mixing it with humming, dancing yoga or other kind things where you could not be anonymous at the meeting.

When I was finished with what I had to say; I took time to answer questions. There were a lot of structural questions. And answers about translations - I was very thorough and patient and clear in my answers.

I told about my visions for the European Committee and how much of the structure is already in place and to just keep it simple using the formats we already have in place and not reinventing the wheel. I invited people to join the European Committee telling them that they are much needed.

We decided that a new convention should take place every year some place in Europa, and the Finns wanted to get the convention to Helsinki next year. Except from 2018 when the ABC again is coming to Europe. I promised to help out the Finns and support them in terms of money and support giving me an estimated budget that I will take to the WSO board for approval.

After I was done many people came and gave me a big hug even those who couldn't speak english. Others told my that they finally had a picture of the organisation WSO and were thankful.

18:00 - 24:00 Party (74 participants)

On a table where we got in there was a lot of pictures the idea being that we should choose what kind of animal or person we saw us selves as. I chose an old Indian. Then we enjoyed a large spread of different Latvian snakes and foods. And after having being feed we had a meeting on the topic; I'm in this world and the world is in me. All the shares were translated and it was so gratifying and funny.

There were 74 people there also people for the first time from our sister fellowship AA. I spoke with two guys that had had an awakening, and I told them to get I contact with me if they wanted to start a meeting in their own city out side of Riga. We shared stories for almost two hours. And after that I went home. I know that Liisa's had a singalong. I cannot

tell you when the party ended. But people were really dressed up with hats and nice clothes.

## Sunday

10:00 - 12:00 Guided Tour around the old city of Riga (35 participants)

We had a guided tour through Riga with a lovely ACA lady telling us about the different monument and buildings and the long story of Riga which by the way were founded in 1201. And under a lot of occupation countries, Germans, Swedes, Polish, and Russian and (Soviet dictatorship) The old part of Riga is very beautiful and well restored with a lot of very small narrow alleys and streets and a lot of very exciting legends. Which made me want to stay and explore?

12:30 - 14:00 The Final conclusions

In the afternoon we met at Gunta's office I think we were about 35 people there. People were gratified and humble thanking, Gunta and her group for the whole experience. Clapping long and hard of Her and the people involved. After a while the meeting changed character and instead of keeping to the topic people were sharing their story. Some because they just gained the trust to do so and others because they had not had the opportunity.

It all ended with a very emotional serenity prayer in all our different languages hugging and promise to meet in Helsinki next year about the same.

Thanks for a heartfelt epiphany  
and letting Me be at service to you all

Majbrit

## Secretary's Report on the Strategic Planning Meeting, Nashville, TN 2014

Submitted by: Karen Ragan, ACA WSO Secretary

This ACA WSO Board of Trustees met for our 2nd face-to-face strategic planning meeting held November 13-16, 2014 in Nashville, TN.

Six of the nine board members were able to gather to discuss our visions of how the fellowship's growth continues and how this board may help lay foundational guidelines for structure in future generations of recovery. Trustees present included Joan B., Vice Chair; Mary Jo L., Treasurer; Karen R., Secretary; Allen C., Trustee; Majbrit M., Trustee; and Martin C., Trustee. It was really good to see each other's faces and to be in the same room, breathing the same air. There is a definite advantage, something about the face to face meetings that cannot be conveyed on the monthly teleconferences. One sees the love of the fellowship, the willingness to serve, the insecurities and doubts working to resolution on the faces of this small group of fellow travelers destined to hold the reigns to insure safety, stability and growth in ACA meetings and in the ACA family structure.

The mission, the singleness of purpose of WSO is to carry the message of recovery to all who suffer from being raised in an alcoholic or other dysfunctional environment. Our charge as the ACA WSO Board of Trustees can be broken into four segments. One segment is about the mission itself: How well are we achieving our mission and how could

we have a greater impact? The second segment places charge on our finances: Are our operations financially viable? How can we ensure the long-term financial stability of our organisation? Do we have effective financial management systems in place? The third area of charge is the administrative capacity: Do we have the administrative capacity to effectively and efficiently support our programs and services? What would it take to maximise our organisational capabilities in terms of planning, human resources and leadership? And the fourth charge is in regards of governance: How effective is the Board at protecting the Fellowship's interest, ensuring that 7th Tradition donations are used effectively and that the organisation is fulfilling its mission? What can we do to ensure that our Board is able to fulfil its governance role now and in the future? These questions created the skeletal base of our meetings, steering us toward determining the potential paths of growth for the ACA fellowship.

We began our meetings on Thursday morning and continued scheduled meetings through Sunday morning. We had informal meeting discussions after hours as well, and even when we were in "off" time trying to breathe a bit of the Nashville surroundings, our conversations always drifted toward the ACA fellowship and implications for fellowship service and growth.

We reviewed the agenda and notes from the past Strategic Planning meeting held in Atlanta earlier this year. Had we accomplished anything? What were our plans? We resolved to soften our approach and to incorporate lessons from the previous meetings and look at formulating goals rather than motions as even though we had a quorum, the full Board of Trustees was not present for discussion.

Realism was incorporated into these meetings...all things cannot be categorised as *High...Now...2014 Priority*---this is after all, November. We do however, look to the future. We embrace the possibilities. We have formulated over 30 measurable goals with suggested steps for achievement. These goals are being put together into a specific plan that encourages the involvement and oversight of each Trustee. These goals may be measured and revised as needed to offer stability and to insure direction. We covered a lot of territory and looked back and saw a lot of progress from the ideas expressed in January.

We were lucky to have the three members of the Treasury Committee present, Mary Jo L., Martin C. and Allen C.. They were able to keep us on track with the financial impacts and aspects of our ideas. Mary Jo L., the Treasurer, actually had prepared the agenda and presided over each day of meetings, keeping us on task with the goals of our program. Joan B. had done research about Strategic Planning meetings in general, about the methods of not only setting goals, but to clarify the steps to achieve these goals and the benchmarks of progression. Majbrit was passionate with details of the scarcity of literature and the dire need for translations and to decrease shipping costs for the non USA countries seeking recovery. Of course I feverishly took notes and kept asking for people to slow down and repeat the goals in exact language so the plan could be properly documented for further review. As I said in the first report, as individuals, we think differently. But there is a commonality expressed in these meetings...The desire for clarity regarding the common direction of the ACA fellowship. We are each willing to be of service for each ACA member, speaking, thinking and acting on behalf of the fellowship. And we are each grateful for the opportunity to serve.

Respectfully submitted; Karen R, ACA WSO Secretary

## Strategic Planning Meeting Minutes November 13-16, 2014

### STRATEGIC PLANNING MEETING MINUTES THE ACA WSO BOARD OF TRUSTEES

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**November 13-16, 2014 Hampton Inn, Airport; Nashville, TN**

**Day 1 I. Call to Order:** 8:55 a.m., November 13, 2014

A. Serenity Prayer

B. Reading from Strengthening My Recovery

C. Quorum established: Six ACA WSO Trustee Board members present: Joan B., Vice Chair and Chair of the Hospitals and Institutions Committee; Mary Jo L., Treasurer and Chair of the 2015 ABC Committee; Karen R., Secretary and Chair of the OPPM Review Committee; Allen C., Trustee and member of Treasury Committee; Majbrit M, Trustee and Chair of the European Committee; Martin C., Trustee, member of the Treasury Committee and Chair of the Intergroup Liaison Committee

#### **II. Old Business**

A. Review of reports and minutes of January 23-26, 2014 Strategic Planning meeting

**1. Motion made by Joan and 2nd to approve minutes of the January 23-26, 2014 Strategic Planning meeting. Motion Carried unanimously.**

#### **III. New Business**

A. Purpose and expectations of outcomes

1. Order and flexibility of agenda
2. Progress since last Strategic Plan
3. plans to formulate goals and specify project priorities

B. Review and discussion of ACA's Various Mission Statements need for congruity 1. Fellowship text (BRB)

2. Current website
3. Tax return
4. Articles of Incorporation

C. Formulating goals from previous Strategic Planning meeting

1. about 11 specific goals were formulated before lunch
2. brainstorm for suggested steps for progress or item completion

{lunch 12-1 p.m.}

3. continuation of above process of review and formulating goals

a. about 20 specific goals and suggested steps for progress or completion were formulated on day one

D. Staff introduction (5:20 p.m.)

1. arrival and introduction of Sam B., ACA WSO Distribution Center Manager

E. Day 1 meeting dismissed 5:38 p.m.

**Day 2 I. Call to Order:** 8:52 a.m., November 14, 2014

A. Serenity Prayer

B. Reading from Strengthening My Recovery

C. Quorum established: Six ACA WSO Trustee Board members present: Joan B., Vice Chair and Chair of the Hospitals and Institutions Committee; Mary Jo L., Treasurer and Chair of the 2015 ABC Committee; Karen R., Secretary and Chair of the OPPM Review Committee; Allen C., Trustee and member of Treasury Committee; Majbrit M, Trustee and Chair of the European Committee; Martin C., Trustee, member of the Treasury Committee and Chair of the Intergroup Liaison Committee

## **II. Old Business III. New Business**

A. Recap of previous day's business

1. Secretary read 23 goals formulated from the day before

B. Welcome and introduction to Sam B, ACA WSO Distribution Center Manager and Robin R., Literature Committee consultant

C. Distribution Center Strategic Issues presentation by Sam 1. staff recovery and health/safety

2. inventory: floor space, product development

a. possible purchase of shelving, pallet racks and lift 3. shipping: cost and labor/damage control

a. book cost and sales review

4. distribution office location and/or future need for expansion

a. current floor plan

D. Presentation by Robin R., Literature Committee consultant

1. provided samples of layout experiences

a. ties in with potentiality of ComLine production

2. information about book binding/printing issues

3. layout differences for translated materials and downloadables

a. Goal created: To offer options for different sizes of paper for downloads of tri-folds in non USA countries; "A-4" is standard global size of paper.

{lunch 12:40-1:40 p.m.}

4. Robin R continued presentation of current projects for Literature Committee

- a. formatting, stand alone products, translations, ownership b. distribution channels, publishers, e-books
- c. comparative costs

E. Continuation of process of review and formulating goals

1. 4-5 more goals were formulated for the Strategic Plan, along with establishing priority for said goals (i.e., long term, short term)

F. Day 2 meeting dismissed 5:35 p.m.

**Day 3 I. Call to Order:** 9:00 a.m., November 15, 2014

A. Serenity Prayer

B. Reading from Strengthening My Recovery

C. C. Quorum established: Six ACA WSO Trustee Board members present: Joan B., Vice Chair and Chair of the Hospitals and Institutions Committee; Mary Jo L., Treasurer and Chair of the 2015 ABC Committee; Karen R., Secretary and Chair of the OPPM Review Committee; Allen C., Trustee and member of Treasury Committee; Majbrit M, Trustee and Chair of the European Committee; Martin C., Trustee, member of the Treasury Committee and Chair of the Intergroup Liaison Committee

## **II. Old Business III. New Business**

A. Recap of previous days' business

B. Clarifying goals as formulated for Strategic Plan  
1. delegating items for specific committee approach/guidelines

C. Determining realistic long-term/short-term status

D. Brainstorming and discussion of steps necessary to measure progress or completion of said goals  
1. other goals were formulated through these discussions

E. Day 3 meeting dismissed 5:30 p.m.  
**Day 4**

**I. Call to Order:** 9:21 a.m., November 15, 2014

A. Serenity Prayer

B. Reading from Strengthening My Recovery



C. Quorum established: Six ACA WSO Trustee Board members present: Joan B., Vice Chair and Chair of the Hospitals and Institutions Committee; Mary Jo L., Treasurer and Chair of the 2015 ABC Committee; Karen R., Secretary and Chair of the OPPM Review Committee; Allen C., Trustee and member of Treasury Committee; Majbrit M, Trustee and Chair of the European Committee; Martin C., Trustee, member of the Treasury Committee and Chair of the Intergroup Liaison Committee

## **II. Old Business III. New Business**

A.

B. C.

Completed discussion and prioritisation of final items for Strategic Plan

1. Approximately 35 specific directional goals were established as a result of this Strategic Planning meeting.

Mary Jo read to the Board the proposals submitted to the fellowship for consideration at the 2015 ABC

Day 4 meeting dismissed at 10:44 a.m.